

**Salary Table 2022-POR (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 2.2% General Schedule Increase and a Locality Payment of 24.34%**  
**For the Locality Pay Area of Portland-Vancouver-Salem, OR-WA**  
**Total Increase: 2.70%**  
**Effective January 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,082	\$ 25,924	\$ 26,757	\$ 27,587	\$ 28,420	\$ 28,908	\$ 29,733	\$ 30,564	\$ 30,598	\$ 31,376
2	28,203	28,874	29,808	30,598	30,943	31,853	32,764	33,674	34,584	35,494
3	36,928	37,954	38,979	40,005	41,031	42,057	43,083	44,108	45,134	46,160
4	41,452	42,604	43,755	44,907	46,058	47,209	48,361	49,512	50,664	51,815
5	47,666	48,954	50,242	51,530	52,818	54,107	55,395	56,683	57,971	59,259
6	50,263	51,699	53,135	54,572	56,008	57,444	58,880	60,316	61,752	63,188
7	54,256	55,851	57,446	59,042	60,637	62,232	63,827	65,423	67,018	68,613
8	56,554	58,320	60,087	61,854	63,621	65,388	67,155	68,922	70,689	72,455
9	60,513	62,465	64,417	66,369	68,321	70,273	72,225	74,178	76,130	78,082
10	66,638	68,787	70,937	73,087	75,237	77,387	79,537	81,686	83,836	85,986
11	70,853	73,214	75,575	77,936	80,298	82,659	85,020	87,381	89,742	92,104
12	84,923	87,754	90,585	93,417	96,248	99,079	101,910	104,742	107,573	110,404
13	100,984	104,350	107,716	111,082	114,448	117,813	121,179	124,545	127,911	131,277
14	119,333	123,310	127,288	131,266	135,243	139,221	143,199	147,176	151,154	155,132
15	140,367	145,046	149,725	154,404	159,083	163,762	168,441	173,120	176,300 *	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>